

**Carbon Reduction Plan for  
Performance Networks**

**December 2022**

**Financial Year End 31/07/2022**

# Carbon Emission

## Scopes.

### Baseline Emissions

Our baseline emissions were measured, and recorded, by Positive Planet in accordance with GHG Protocols for scopes 1,2 & 3. The inventory includes all measurable Scope 1 & 2 emissions and the following Scope 3 emissions:

Scope 3 Emissions			
Scope	Inc?	Scope	Inc?
Purchased Goods & Services	x	Distribution (downstream)	x
Capital Goods		Processing of Sold Products	
Fuel & Energy Activities	x	Use of Sold Products	
Distribution (upstream)	x	End-Of-Life Sold Products	
Operational Waste	x	Leased Assets (downstream)	
Business Travel	x	Franchises	
Employee Commuting	x	Investments	
Leased Assets (upstream)	x		

# Carbon Emission Measurement.

## Emissions

Emissions for both our base year and current year can be found below, broken out by Scope.

	Base Year 2019	Current Year 2021
Scope	Emissions	Emissions
Scope 1	6.819 tCO2e	6.819 tCO2e
Scope 2	0.028 tCO2e	0.028 tCO2e
Scope 3	22.556 tCO2e	22.556 tCO2e
<b>Total Emissions</b>	<b>29.404 tCO2e</b>	<b>29.404 tCO2e</b>

Measurement periods that include **2020 & 2021 will be impacted by COVID-19**. This will be seen as a temporarily reduced emission and not something the business is able to continue, as a trend, or repeat.

Carbon Intensity per employee **1.960** over period 31/07/2021-31/07/2022 based on 15 employees.

# Carbon Reduction Targets.

## Commitment to achieving Net Zero

Performance Networks are committed to achieving Net Zero by 2040 at the latest.

There are no existing carbon emission reduction targets on which to report any progress currently.

To progress towards Net Zero, we have initially set carbon reduction targets to reduce emissions from our baseline by to 50% to be reached no later than 2030. During this time, we will set our targets for the remaining period to ensure we reach Net Zero by 2040.

## Carbon Reduction Initiatives

The following environmental management measures and initiatives have already been, or are soon to be, implemented.

- Appoint Positive Planet as our sustainability partner.

# Carbon Reduction Plans.

## Carbon Reduction Plans

We plan to implement further measures which will continue to drive down emissions. We are considering several initiatives and those listed below are some examples of areas we are discussing and the potential impact they may have to our emissions.

Reduction Plan			tCO2e
Activity	Target Date	% tCO2e Reduction	Scope
Consider Switching to Electric Vehicles	2024	50%	Scope 1
Explore alternative distribution opportunities with distributors that are aligned with reducing their emissions. Keep up to date with updates within technology.	2024	15%	Scope 3
Develop a holistic travel plan for business travel and commuting aligning with an environmental aspect of any Travel Policy implemented. Set internal targets and monitor progress year on year. Aim for reduced emission preference and active travel. Air travel and car use within commuting to be prioritised. Encourage car sharing and active travel first. Explore EV options for	2024	10%	Scope 3

workforce or incentives.			
Action training and guidance to support internal growth and guidance initially for core members of the workforce (senior management to be involved) Certified Carbon Literacy training supports behaviour changes, breaking down barriers and challenges and question the why.	2023	5-15% (per individual)	Scope 1,2,3

Taking in to account the plans and initiatives that have already been implemented, and those currently being discussed and considered, we remain on track to achieve Net Zero by 2035.

# Declaration And Sign Off.

**This Carbon Reduction Plan has been completed, with the help of Positive Planet, in accordance with PPN 06/21 and associated guidance and reporting standards for Carbon Reduction Plans.**

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

**Signed on behalf of Performance Networks**

Name: Will Evans

Signed: *Will Evans*

Date: 06/01/2023